



Dr. B. R. AMBEDKAR OPEN UNIVERSITY

Prof. G. Ramreddy Marg, Jubilee Hills, Hyderabad - 500 033
Centre for Internal Quality Assurance (CIQA)

ANNUAL GENDER SENSITIZATION ACTION PLAN (2021-25)



B R A O U

ABOUT THE UNIVERSITY

The University, initially known as Andhra Pradesh Open University, was set up on 26th August 1982 through an Act of the A.P. State Legislature (APOU Act 1982). Subsequently, the University was renamed as Dr. B.R.Ambedkar Open University on 26 October, 1991 by the Government of Andhra Pradesh. The establishment of this University, the first of its kind in India, heralded an era of affirmative action on the part of the Government of Andhra Pradesh to provide opportunities of higher education to all sections of society to meet the changing individual and social needs. The University offers services to defense personnel, prison inmates and learners from remote and tribal areas who are not having access to education. All the programmes offered by the University are recognised by the University Grants Commission, New Delhi. The motto of the University is "EDUCATION FOR ALL". The university is adapting all the latest ICTs regarding teaching, learning and evaluation to reach the unreached.



- ◆ Enrichment of ongoing academic programs.
- ◆ Competency building through education and training programs. Interactive individual-based teaching-learning processes.
- ◆ Reliable and credible student evaluation systems.
- ◆ Result-oriented, accountable, and transparent administrative and logistic support systems. and
- ◆ Research, innovation, training, and networking for system development and staff development.



Dr. B. R. Ambedkar's social philosophy of education as a means of creating an egalitarian society is the vision of this University. Access to relevant, quality education and training programs for diverse sections of society with a focus on hitherto deprived sections at lower costs by using modern technologies in teaching-learning processes as well as in administrative and support services is the goal of this University. The University programs aim at making education and training instruments for living and for making a living.

Policy on **ANNUAL GENDER SENSITIZATION ACTION PLAN** (2021-2025)

The University's mission is to develop professionalism in both men and women, by developing basic and technical competencies so that they can serve the Society and face global challenges. By empowering all staff in general and women in particular, the university can achieve its aim of creating professionals across all genders.

Dr. Br Ambedkar University takes a leading role in recognizing and valuing the diversity of its workforce. The university's performance concerning gender equality shows significant improvement in women's empowerment and representation in senior academic and executive ranks and certain occupations and disciplines. The University pledged itself to work for providing an environment of overall growth and equality to all its members, and equity of gender, which would, in turn, be of vital importance to its performance and productivity.

Aims:

To create a gender-sensitized community within the campus as well as in the society

Action Plan:

As the University believes that gender sensitization is interlinked with gender empowerment, the university assists the teachers and students in creating an equitable environment.

The Action Plan identifies five broad areas for focused attention that will enable strategic, sustainable, and meaningful changes in the University. The Action Plan will help over the next five years, to navigate and accelerate the gender equality journey that improves the engagement, retention, and advancement of female staff and students.

Gender Equality Action Plan

Key Areas	Proposed Action Plan
Enhancing Leadership Qualities	Formation of Gender Sensitization Working committee and implementation of actions to increase gender awareness. Capacity Building of staff to address gender imbalances and enable women to have a wider role in governance and decision-making.
Legal Awareness	To raise legal awareness among females employees and students regarding various issues concerning women's rights and career choices
Encouraging Admissions and Job Opportunities	To ensure that the admission processes address the gender imbalances. To encourage more female applicants for teaching and non-teaching positions
Extending support	To ensure that the University environment is gender-inclusive and that female students and staff of the university are supported and encouraged.

Activities to be Conducted:

1. Organize gender sensitization talks/seminars every year on diversity by a suitable speaker, and have a section of the talk devoted to the prevention of sexual harassment in the workplace.
2. Familiarize the students with the guidelines for the 'Prevention and Resolution of Sexual Harassment of Women at Workplace' upon their joining the institution.
3. Place gender sensitization posters across the campus.
4. Provide professional counseling to both students and staff.
5. Conduct regular awareness-raising activities about gender sensitization among students and staff
6. Committee for prevention /action against sexual harassment of women in the workplace.
7. Celebrate International Women's Day on the 8th of March every year.

Monitoring and Review Committee

1. Director, Academic
2. Director, GRCR&D
3. Director, EMR&RC
4. Director, Learner Support Services
5. Registrar
6. Finance Officer
7. Incharge, WD&EC







Dr. B. R. AMBEDKAR OPEN UNIVERSITY

Prof. G. Ram Reddy Marg, Road No. 46, Jubilee Hills, Hyderabad - 500 033,

Website: www.braou.ac.in, www.braouonline.in

Recognised by University Grants Commission, New Delhi.

PROGRAMMES ON OFFER - 2023-24



(A) Bachelor's Degree Programmes			(D) Diploma Programmes		
B.A. - Bachelor of Arts (English, Telugu & Urdu Medium)	Course Duration 3 years	Tuition Fee Rs. 2,700/- 1st Yr	Diploma in Marketing Management (English Medium)	Course Duration 1 year	Tuition Fee Rs. 8,000/-
B.Com. - Bachelor of Commerce (Telugu & English Medium)	3 years	2,500/- IInd Yr	Diploma in Financial Management (English Medium)	1 year	8,000/-
B.Sc. - Bachelor of Science (English, Telugu & Urdu Medium) (Lab. Fee Rs. 1600/- for each Science & Psychology Subjects)	3 years	2,500/- IInd Yr	Diploma in Human Resource Management (English Medium)	1 year	8,000/-
(B) Master's Programmes			Diploma in Operations Management (English Medium)	1 year	8,000/-
M.A. English, M.A. Hindi, M.A. Telugu, M.A. Urdu,	Course Duration 2 years	Tuition Fee Rs. 5,300/-1 year 5,000/-2 year	Diploma in Business Finance (English Medium)	1 year	5,200/-
M.A. Economics, History, Political Science, Public Administration, Sociology - (Telugu Medium)	2 years	5,300/-1 year 5,000/-2 year	Diploma in Writing for Mass Media in Telugu	1 year	5,200/-
M.A. Journalism and Mass Communication (English Medium)	2 years	7,800/-1 year 7,500/-2 year	Diploma in Environmental Studies (Telugu Medium)	1 year	5,200/-
M.Sc. Mathematics & Applied Mathematics (English Medium)	2 years	7,800/-1 year 7,500/-2 year	Diploma in Human Rights (English Medium)	1 year	4,000/-
M.Sc. Botany, M.Sc. Environmental Science (English Medium)	2 years	15,300/-1 year 15,000/-2 year	Diploma in Women's Studies (English Medium)	1 year	4,000/-
M.Sc. Physics, M.Sc. Zoology, M.Sc. Psychology (English Medium)	2 years	15,300/-1 year 15,000/-2 year	Diploma in Culture & Heritage Tourism (English Medium)	1 year	5,200/-
M.Sc. Chemistry (English Medium)	2 years	18,300/-1 year 18,000/-2 year	(E) Certificate Programmes		
M.Com. (English Medium)	2 years	7,800/-1 year 7,500/-2 year	Certificate Programme in Food and Nutrition (Telugu Medium)	Course Duration 6 months	Tuition Fee Rs. 1600/-
(C) Professional Programmes (Post Bachelor's Level)			Certificate Programme in Literacy & Community Development (Telugu Medium)	6 months	2100/-
M.B.A. - Master's Degree in Business Administration (English Medium)	Course Duration 2 years	Tuition Fee Rs. 15,300/-1 year 15,000/-2 year	Certificate Programme in NGO's Management (Telugu Medium)	6 months	2100/-
M.B.A. - (Hospital and Health Care Management) with AHERF, KIMS & DET (English Medium)	2 years	1,20,000/-	Certificate Programme in Early Childhood Care & Education (English Medium)	1 year	5,400/-
Master's Degree in Library & Information Science (MLISc) (English Medium)	1 year	10,300/-	(F) Research Programmes (Ph.D in)		
Bachelor's Degree in Library & Information Science (BLISc) (English & Telugu Medium)	1 year	5,300/-	English, Hindi, Education, Economics, History, Political Science, Public Administration, Sociology, Commerce, Mathematics, Physics, Chemistry and Environmental Science (English Medium)	Course Duration 3 years	Tuition Fee Rs. 15,000/-1 year 15,000/-2 year 15,000/-3 year
Bachelor's of Education (B.Ed - OD.L) (Telugu Medium)	2 years	40,000/-			
Bachelor's of Education (B.Ed. Special Education - OD.L) (English & Telugu Medium)	2 ½ years	40,000/-			

BRAOU CALL CENTRE NO : 18005990101

